

OFFICE OF THE GENERAL COUNSEL
Division of Operations-Management

MEMORANDUM OM 10-30

January 15, 2010

TO: All Regional Directors, Officers-in-Charge,
and Resident Officers

FROM: Richard A. Siegel, Associate General Counsel

SUBJECT: Washington Exchange Program for Field Supervisors and Managers

We are pleased to announce that the Office of the General Counsel will be able to conduct the Washington Exchange Program for Field Supervisors and Managers this year, as it has several times since 2000. This program presents a unique and valuable opportunity for Field supervisors and managers to spend two weeks on detail to a Washington Headquarters unit and thus to gain exposure to and a deeper appreciation for work of Agency HQ. Participants will be assigned to a Headquarters office during their two weeks. During this period, in addition to joining in the work of their host unit, they will have the opportunity to attend briefings by GC-side Division and Branch Heads and by senior-level Board officials.

In addition, participants will have an opportunity to meet with the General Counsel and Board Members and to attend General Counsel and Board agendas. Past participants have gained significant insights into HQ decision-making, which have enhanced their ability to perform their jobs as well as their suitability for promotion.

While some briefings and program events will be held in conjunction with the exchange program for field unit employees, the work-assignment experiences of the Supervisor/Manager participants will differ from those of the unit employees.

First-line supervisors, resident officers, deputy officers-in-charge, officers-in-charge, deputy regional attorneys, regional attorneys, deputy regional directors and assistants to the regional director are eligible to participate. Those selected will be assigned to the Headquarters offices, including the Division of Operations-Management.

Approximately three supervisors and/or managers will be able to participate in each of two sessions. The sessions have not yet been scheduled, but are expected to take place in March, April or May. Regional Directors are invited to nominate supervisors and managers in their Regions to participate in the program. All interested supervisors and managers should alert their Directors of their

interest. We will work with the Directors to ensure that the participation of supervisors and managers in the exchange program will not unduly interfere with participant's home office operations.

Regional Directors should submit nominations to AGC Joe Frankl by COB January 29, 2010. If possible, note your preference regarding the time period for your nominee(s) to attend.

If you have any questions, please contact your AGC or Deputy or the undersigned.

/s/
R.A.S.

cc: NLRBU

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